Roland Fire Department

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HIRING POLICY

You are applying for one of the most challenging and sought-after public safety jobs. Although there is a possibility of long hours and strenuous physical demands, the Roland Fire Department offers the opportunity of an exciting career with many built -in rewards.

Before any consideration can be given, the applicant must:

- Be a local resident of the R.M. of Roland
- Be at least 18 years of age.
- Have never been convicted of a serious offence as deemed by the Roland Fire Department Administration.
- Have a clean drivers abstract (some offences may be pardonable by the Roland Fire Department Administration).
- Be physically capable to do the task/or duties assigned.
- Be of good moral character.
- Be able to take orders through the Roland Fire Department chain of command.

If you believe your interest and abilities are compatible with these job requirements, we invite you to carefully read the procedures and complete the attached application. Please return the completed application with the required documents listed on the next page to:

R.M. Of Roland Municipal Office
45 3rd Street
Roland, Manitoba
R0G 1T0
Attention: Derek Unrau, Fire Chief
Or email: rolandfire@live.ca

Requirements

1. All applicants must have the following qualifications:

- Be a local resident of the R.M. of Roland
- Be at least 18 years of age.
- Have never been convicted of a serious offence as deemed by the Roland Fire Department Administration.
- Have a clean drivers abstract (some offences may be pardonable by the Roland Fire Department Administration).
- Be physically capable to do the task/or duties assigned.
- Be of good moral character.
- Be able to take orders through the Roland Fire Department chain of command.

2. All applicants must complete a Roland Fire Department application form.

3. Copies of the following documents MUST accompany your completed application form. Any incomplete applications will be returned to the applicant and will not be considered.

- Copy of a valid Driver's License.

- Copy of a current Drivers Abstract (within 3 months of application date).

- Criminal record check (within 3 months prior to application date).

- A list of certifications, special classes, seminars etc. pertaining to this position may be attached.

The first part of the hiring procedure is the completion and submission of the application form and all related documents. Once the application is reviewed, the second stage is an interview with the Roland Fire Department Administration.

Only successful applicants will be contacted for the second stage of the process.

The Roland Fire Department Administration reserves the right to refuse anyone if the applicant is deemed to serve as a member of the Roland Fire Department.

Application Form Date:_____ 20___

Name: _____

(Please Print Clearly)

Address:_____

_____

Phone Numbers: (Home)_____

(Work)_____ (Cell)_____

Date of Birth:_____

Social Insurance #:_____

Manitoba Health #:_____

Length of time residing in the R.M. of Roland:

_____

Drivers License Class:_____

(Attach a clear photocopy of license and current drivers abstract)

Education (Hight School or GED equivalent – highest grade achieved):

_____

Education (Post Secondary, College or University and number of years):

_____

Current Place of employment:

_____

Employer contact phone number:_____

If less than one year at current employment, previous employer and contact information:

_____

_____

References (at least two (2), include names and telephone numbers) (preferably personal)

_____

_____

Previous Fire Fighting or EMS experience:

_____

_____

Why do you wish to join the Fire Department:

_____

_____

What do you know about the Roland Fire Department?

_____

_____

% of time you are available for calls: Day_____% Night _____%

General interests, hobbies, and information:

_____

_____

_____

Additional information you would like to bring to our attention:

_____

_____

_____

Fire Fighting can be physically and mentally demanding. Do you have any medical and/or other conditions that would prevent you from performing duties as a firefighter? If yes, please list them.

_____

_____

_____

I do hereby declare that the information provided above is verified and correct. Should I be successful in my application for membership as a member of the Roland Fire Department, I will obey and abide by the rules and regulations, standing orders, job duties, etc of the Fire Department as contained in the Roland Fire Departing operating guidelines and policies. If I fail to comply with these rules, I understand that I will be subject to disciplinary action. I further understand that if I am accepted, I will be on probation for a period of one year, and that at any time during this probationary period I may be asked to leave the Department for conduct unacceptable to the Roland Fire Department Administration.

Signature of Applicant:

_____

Date Signed:_____, 20_____